



Local 5454 – Section Locale 5454

Representing Canada's Air Traffic Controllers - La voix des contrôleurs aériens du Canada

**2007 National Convention
Fairmont Chateau Whistler
MacDonald Ballroom
Whistler, British Columbia
May 3 – 5, 2007**

Office/Secretariat: Tremblant Room

Present:	Rob Thurgur	President
	Greg Myles	National Secretary Treasurer
	John Redmond	Convention Chairman
	Rob Allan	Vice President Atlantic Region
	Pierre Gaumont	Vice President St-Laurent Region
	Carl Valitutti	Vice President Central Region
	Dennis Dick	Vice President Prairie Region
	Scott Shields	Vice President Pacific Region
	Madeleine Lemire	Auditor

PRESENTATIONS FROM FOUR GUEST SPEAKERS

The delegation received four addresses:

1. Dr. Ann Lindeis, Manager of Planning & Analysis, Nav Canada. Dr. Lindeis talk about “Just Culture”, why it’s important and how to get there. The topic is very significant to CATCA membership because it concerns both the attitude toward “human error” and the expectations on how Operating Irregularities are to be handled. Dr. Lindeis also accepted questions from the delegation.
2. Mr. Michel Quenneville, Consultant, Coughlin & Associates Ltd. Mr. Quenneville talked about Benefits in the 21st century. Mr. Quenneville also accepted questions from the delegation.
3. Mr. Dylan Davis, Manager Sales and Marketing Pharmacy Business Initiatives, Rexall Drug (Meditrust). Mr. Davis talked about Mail order drug plan benefits. Mr. Davis also accepted questions from the delegation.
4. Mr. Lewis Gottheil, Director of Legal Services, CAW-Canada. Mr. Gottheil explained the recent CIRB decision regarding essential services and its impact on Air Traffic Controllers. Mr. Gottheil also accepted questions from the delegation.

The meeting convened at 15:00 hours, May 3rd, 2007

PRESIDENT'S WELCOME TO PARTICIPANTS

The president welcomed all delegates, official observers and guests to the CATCA Convention 2007 in Whistler.

ANNUAL MEETING

Notice of the annual meeting was read by Rob Thurgur, President.

REVIEW OF THE 2006 – 2007 ANNUAL STATEMENTS, Madeleine Lemire, Auditor

APPOINTMENT OF AUDITORS FOR 2007 – 2008

RESOLUTION NO. 1

Be it resolved that the auditing firm of Lemire + Morin + Tremblay CA be appointed auditor for the fiscal year 2007 – 2008.

Moved by: Randy Hepner, Winnipeg ACC

Seconded by: David Hartwick, Foothills

CARRIED UNANIMOUSLY

SETTING OF AUDITOR'S REMUNERATION

RESOLUTION NO. 2

Be it resolved that the auditor fees not exceed \$6,500.00.

Moved by: Mike Strang, Halifax Tower

Seconded by: Pierre Arsenault, Moncton ACC

CARRIED UNANIMOUSLY

The Annual General Meeting was adjourned at 16:15 hours

HANDOVER OF CONVENTION

President Rob Thurgur, handed over the remainder of Convention proceedings to John Redmond, Convention Chairman

Roll Call of Delegates conducted by Rob Thurgur, President

102 out 103 delegates present

The Convention Chairman declared a quorum established

MINUTE OF SILENCE FOR DECEASED MEMBERS

Kevin Devine, Seaway wants Mr. Tom Curran to be added to the deceased list. The Convention Chairman accepted Mr. Devine's request, apologized for not having Mr. Curran on the list and advised that National Office staff are notified.

APPROVAL OF 2004 CONVENTION MINUTES

RESOLUTION NO. 3

Be it resolved that the minutes of the previous convention be accepted.

Moved by: Gord Howe, Buttonville

Seconded by: John Clark, Toronto ACC

CARRIED UNANIMOUSLY

REVIEW OF BUSINESS PROCEDURES AND RULES OF ORDER

The Convention Chairman advised the delegation they would find in their package at the front of their binders an abbreviated copy of what is contained in the *Robert's Rules of Order* that will be utilized in conducting the business of the Convention. He reviewed the established guidelines for convention business and requested that delegates identify themselves and the Branch they represent prior to speaking. The procedures used for controlling debates on the floor were also explained.

The Convention Chairman advised the delegation that some items would be kept and discussed in closed session towards the end of business giving the opportunity to all guests to get the most out of the convention as they could. These items are resolution A 7, all the financial resolutions and the dues resolution. Also, all active members, CATCA and CAW staff will be allowed in all closed sessions.

*Meeting recessed at 16:50 hours and will reconvene on May 4th, 2007
Meeting reconvened on Friday, May 4th 2007 at 09:10 hours*

FINANCIAL REPORT

Opened by the National Secretary Treasurer and further presented by Madeleine Lemire, Auditor. Before proceeding further with the Financial Report, the following resolution was put on the floor.

RESOLUTION NO. 4

Be it resolved that all members also have the right and opportunity to speak during any of our proceedings.

Moved by: John Clark, Toronto ACC

Seconded by: Montreal ACC

CARRIED

The Convention Chairman declares the Financial Report received as information only.

REPORTS

President - Rob Thurgur, No amendments - received as information

National Secretary Treasurer - Greg Myles - No amendments - received as information

CAW National Representative - Abe Rosner – No amendments - received as information

Executive Assistant – Anita Sawyer – No amendments - received as information

Vice President Pacific Region - Scott Shields – No amendments - received as information

Vice President Prairie Region - Dennis Dick – No amendments - received as information

Vice President Central Region - Carl Valitutti – No amendments - received as information

Vice President St-Laurent Region - Pierre Gaumont – No amendments - received as information

Vice President Atlantic Region, Rob Allan – Mr. Allan made one addition to his report. Following the roll call, he received several questions regarding CATCA Nat'l Branch. He proceeded to explain that, for members who were not present in 1996, when the ANS privatized and went with Nav Canada, some jobs and members remained with Transport Canada. The Union still represents these members and took the opportunity to introduce Monique Genest and Wayne Heal, from the CATCA Nat'l Branch, to the delegation.

Timelines for Overflight/Vehicle Committee:

Mr. Yves Langlois, Dorval Tower asked why no timeline was set for the 88's and vehicle committee. Mr. Allan answered that a portion of the committee's mandate being the 88's or the Overflights, was sent to the Steering Committee or Oversight Committee and had been adopted. Now they have to get back to work on the vehicle portion. Schedules from the Company and Union side have not permitted them to go back to work. They are waiting for the results of putting the first of the information forward to the Oversight Committee. Last formal meeting was last Fall and there have been some conference calls since but the next meeting has not been scheduled yet.

Mr. Langlois asked Mr. Thurgur what happened with the report that was sent to the Oversight Committee on the 88's. Mr. Thurgur responded that their last meeting was on April 23 and that they adopted the recommendations made by the working group. Basically that was to redefine what 88's were according to how the working group had put that together. They recognized that there was a requirement to collect that data. The intent was to start by July 1st.

This report was received as information.

CATCA Technical Committee:

Steve Molloy – No amendments. Mr. Molloy answered questions regarding the issue of engineering support and about the status of his request to have a tower controller included on the committee. Mr. Dick advised that this issue was discussed at the Pre-Convention Board of Directors meeting and that it is also on the agenda for Post-Convention Board of Directors meeting.

An update of the Montreal ACC CAATS situation was requested and Mr. Molloy advised that Mr. François Bisailon from Montreal ACC would be the best person to answer this, which he did and said that for more details, Mr. Sébastien Hubert is the Montreal ACC specialist regarding the CAATS situation in Montreal ACC. Mr. Hubert gave an update on the CAATS situation and advised that Mr. Pierre Gaumond had observed the situation for two weeks in Montreal ACC.

Moncton ACC requests that a member of Moncton or Gander be added to the CATCA Technical Committee. Mr. Molloy accepted their point and advised that he didn't have the ability to modify the committee.

This report was received as information.

National Health and Safety Policy Committee, Eamonn Flynn – No amendments - Mr. Flynn answered several questions on the following topics.

Ergonomics Process:

Ms. H  l  ne Henry, Montreal ACC asked about the ergonomics process as they are having no results after over a year of pursuing a particular matter. Mr. Flynn offered to take on the matter himself personally. Ms. Helia Ghamami, London Tower asked about the delays in retrofitting the older Tower with ergonomic consoles and new equipment. Mr. Flynn advised that there is nothing that can be done to speed up the installation of ergonomic consoles and new equipment in an ergonomics point of view unless there's an ergonomic report on an injury or strain. As soon as there is an actual claim then we will be able to move forward. London Tower further asked how they can have their NAVCOH come to their Tower, should they contact Mr. Flynn or their NAVCOH. Mr. Flynn's response was if they are having difficulties having their NAVCOH come out then they should contact him.

First Aid Attendants:

Mr. Robert Beaulieu, Quebec Tower questioned Nav Canada's increase in first aid training to all supervisors and managers especially since there is a lack of supervisors and managers do not work on weekends, all of this without mentioning the mid-night shifts. Other solutions should be explored such as having supervisors and controllers on training and Nav Canada doesn't want to do that because they don't want to pay overtime. Mr. Flynn agreed that it is a great concern for quite a few Towers where staffing is lower than 6 but all they could get was all supervisors and managers and once that is accomplished, he will approach Nav Canada with holes that this may incurred by not having all Tower members trained. He also added that there is no timeframe to have this training done but understands that Nav Canada did send out the instructions.

NAVCOH:

Mr. Scott Sheppard, Toronto Tower asked if there were any formal protest or argument to the reduction of hours or the cut backs the NAVCOH are faced. Mr. Flynn advised that this was done without any consultation. He explained that the policy committee is a recommendation committee that really doesn't have teeth, only what they can make for themselves and show management what needs to be done. They did a HIRA consisting of only managers but according to their regulation of what they're required to do they met it. No one is happy with this. It was strictly a costs cutting measure. The centres are still lucky where they have someone who manages the critical incidence stress program. It was a huge loss to take the NAVCOH off of the occupational health and safety committee because they were a fantastic resource. *Canada Labour Code Part II* required the NAVCOH to be up to date and knowledgeable on it. We are not happy and unfortunately, there is nothing we can do. Toronto further asked if there was something at the National level being done. Mr. Thurgur responded that Union and Management sat down where Management came to CATCA with their proposal to cut NAVCOH and we were opposed to it and now we don't have anything negotiated in the collective agreement and so they have every right to do that.

First Aid Attendants, Defibrillators & ATC Emergency Lifting

Requirements:

Mr. David Hartwick, Foothills had three questions, firstly Mr. Flynn was asked to clarify when referring to the code, when speaking about the first aid attendants, if he was referring to the *Canada Labour Code*. Mr. Flynn confirmed, *Canada Labour Code Part II*. Secondly was there any consideration being put forward to have Nav Canada put portable defibrillators in the units. Mr. Flynn responded that it was put forward, technicians will get them first; the requirement is more for them specifically requiring resuscitation after an electric shock. That being the case they'll start filtering in. Lastly, regarding ATC emergency lifting, their manager was not made aware of this as of last week. Mr. Flynn advised that it should have gone out in the last directive almost six months ago

Emergency Evacuation Units:

Mr. Marc Mallet, London Tower raised concerns about emergency evacuation units, especially older units where the evacuation of non able body is virtually impossible. If someone, in the tower was to have a heart attack, it would be virtually impossible to get them out. Mr. Flynn answered that the *Code* and specifically emergency redress are very liberal.

With the *Canada Labour Code* being so liberal there is only so much we can force the company to do in this situation. If you feel, at a Tower for instance, that there's no way to get somebody down, that is disabled, your first question would be to the local responding fire department, and ask them, if you had a 240 lb person who has had a heart attack can you get them down the stairs? Their answer will be yes, if it's not then we deal with it.

Health & Safety Representative Training:

Hélène Henry, Montreal ACC asked if the Health and Safety representatives are supposed to have training. Mr. Flynn responded that all of them should have had the training readily available to them. We have reports filed back from your local committee stating that you have received the training. If they are in error, we need to deal with that.

The Convention Chairman accepted Mr. Flynn's report as information.

Mr. Kevin Devine from Seaway wanted to clarify that the intent of resolution no. 4 would be for this convention only or if it would be carried over to future conventions.

The Convention Chairman clarified that the intent of resolution no. 4 was for this convention only.

The meeting recessed at 10:30 hours and reconvened at 10:55 hours

BYLAW AMENDMENTS

By-law amendments 1, 8 and 9 were withdrawn by Brian Healy of Edmonton ACC.

BY 1 Board of Directors - Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 8.1, modify to read:

The Board shall be initially comprised of the President, the Secretary-Treasurer, and ~~five (5)~~ **six (6)** Regional Vice Presidents.

WITHDRAWN

BY 8 Regions – Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 9.1, modify to read:

- 9.1 The Association shall initially consist of ~~five (5)~~ **six (6)** Regions: Atlantic; St. Laurent; **(To Be Named)**; Central; Prairie **(Possibly renamed)**; and Pacific. The Board shall have the authority to make all determinations relating to the composition of the Regions and to eliminate or create new Regions as it may in its discretion deem advisable, provided that in no circumstance shall a Region consist of less than one hundred (100) Active Members.

WITHDRAWN

BY 9 Regions – Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 9.2, modify to read:

- 9.2 (c) the **(To Be Named)** Region shall be comprised of Toronto ACC and the Toronto, Oshawa, Kitchener, Windsor, Sault Ste. Marie, Buttonville, Hamilton, London, Sudbury and Toronto Island Towers.
- (d) **the Central Region shall be comprised of the Winnipeg ACC and St. Andrews, Thunder Bay, Winnipeg Saskatoon, and Regina Towers.**
- (e) **the Prairie Region shall be comprised of the Edmonton ACC, Edmonton International, Edmonton City Centre, Villeneuve, Yellowknife, Calgary and Springbank Towers.**
- ~~(e)~~(f) the Pacific Region shall be comprised of the Vancouver ACC and the Vancouver, Victoria, Vancouver Harbour, Boundary Bay, Abbotsford, Prince George, Pitt Meadows, Langley, Kelowna, and White Horse Towers and CAATS Branch.

WITHDRAWN

By-law amendments 2, 3, 4, and 5 were withdrawn by Dale Brochu of Edmonton ACC.

BY 2 Board of Directors - Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 8.14, modify to read:

8.14 The President shall be elected by delegates at the National Convention.

WITHDRAWN

BY 3 Board of Directors - Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 8.15, modify to read:

8.15 ~~Voting for the office of President shall take place on or before June 15 in the year in which the term of the incumbent President expires~~ **prior to the end of Convention Business. The President-elect will take office on July 1st following Convention and the term shall run for 3 years.**

WITHDRAWN

BY 4 Board of Directors - Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 8.16, modify to read:

8.16 The **National** Secretary-Treasurer shall be elected by ~~the Active Members~~ **delegates at the National Convention.**

WITHDRAWN

BY 5 Board of Directors - Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 8.17, modify to read:

8.17 ~~Voting for the office of Secretary-Treasurer shall take place on or before June 15 in the year in which the term of the incumbent Secretary-Treasurer shall expire~~ **prior to the end of Convention Business. The Secretary-Treasurer-elect will take office on July 1st following Convention and the term shall run for 3 years.**

WITHDRAWN

Point of Order – John Clark, Toronto ACC asked why Edmonton ACC withdrew those by-law amendments.

Convention Chairman advised Mr. Clark that these resolutions were not up for discussion since they were not on the floor.

Since Mr. Clark couldn't ask for the rational therefore, he moved to have the rules suspended for discussion.

RESOLUTION NO. 5

Suspending the rules for discussion.

Moved by: John Clark, Toronto ACC

Seconded by: Vancouver ACC

RULES SUSPENDED

RESOLUTION NO. 6

Tabling the suspension of the rules, the concept and the resolution (A11).

Moved by: John Clark, Toronto ACC

Seconded by: Vancouver ACC

CARRIED

BY 6 Board of Directors – Board of Directors

BY-LAW reference: Section II, By-Law No. 1, Article 8.18, delete title above and below paragraph 8.18, as well as paragraph 8.18.

Transitional

~~Each Regional Vice President shall take office following his/her election. Two of the Regional Vice Presidents shall hold office until June 30th, 2004 or until his/her successor is elected pursuant to this By-law. Three of the Regional Vice Presidents shall hold office until June 30, 2003 or until his/her successor is elected pursuant to this By-law. The selection of the three Regional Vice Presidents shall be by lot conducted by the Secretary-Treasurer. Thereafter, each Regional Vice President shall hold office for a term of 3 years.~~

Permanent

CARRIED

BY 7 Board of Directors – Board of Directors

BY-LAW reference: Section II, By-Law No. 1, Article 8.31, modify to read:

Remuneration of Directors Regional Vice-Presidents

8.31 ~~The board shall pay an honorarium to each Director for time spent on Association business.~~ The Boards shall also reimburse each Director **Regional Vice-President** for reasonable expenses incurred in the execution of his/her duties.

CARRIED

BY 10 Officers – Board of Directors

BY-LAW reference: Section II, By-Law No. 1, Article 12.6, delete last two sentences.

- 12.6 The Secretary-Treasurer shall be responsible to carry out the affairs of the Association under the supervision of the Directors and shall attend all meetings of the Board and act as a clerk thereof and record all votes and minutes of all proceedings in the books to be kept for that purpose. The Secretary-Treasurer shall give or cause to be given notice of all meetings of the Board. The Secretary-Treasurer shall also give or cause to be given notice of Annual Meetings, the National Conventions and Special General Meetings. ~~The Secretary-Treasurer shall perform such other duties as may be specified by the Board or President, under whose joint supervision the Secretary-Treasurer shall be. The Secretary-Treasurer shall also perform such other duties as may be determined by the Board from time to time.~~

WITHDRAWN

BY 11 National Secretary-Treasurer's Duties – London Tower

BY-LAW Reference: Section II, By-Law No. 1, Article 12.6

- 12.6 The Secretary-Treasurer shall be responsible to carry out the affairs of the Association under the supervision of the ~~Directors~~ **President** and shall attend all meetings of the Board and act as a clerk thereof and record all votes and minutes of all proceedings in the books to be kept for that purpose. ~~The Secretary-Treasurer shall give or cause to be given notice of all meetings of the Board.~~ The Secretary-Treasurer shall also give or cause to be given notice of Annual Meetings, the National Conventions and Special General Meetings. ~~The Secretary-Treasurer shall perform such other duties as may be specified by the Board or President, under whose joint supervision the Secretary-Treasurer shall be.~~ The Secretary-Treasurer shall also perform such other duties as may be **specified by the President** or determined by the Board ~~from time to time~~ **as a whole**.

WITHDRAWN

BY 11a National Secretary-Treasurer Title Change – London Tower

Be it resolved that the title National Secretary-Treasurer be changed to Executive Vice-President.

CARRIED UNANIMOUSLY

BY 12 Meetings of the Members – Edmonton ACC

BY-LAW reference: Section II, By-Law No. 1, Article 15.12, modify to read:

- 15.12 Branch meetings shall be held at least ~~twice~~ a **once per** year at the call of the Chairperson of the Branch. Any additional meetings may be called by the Chairperson, or upon the written request of fifty (50) percent of the members of the Branch, or ten (10) members, where the number of members in the Branch exceeds twenty (20). A Branch meeting so requested by the members shall be held within fifteen (15) days of the date on which the request was made.

CARRIED

BY 13 Amendment of By-Laws – Board of Directors

BY-LAW reference: Section II, By-Law No. 1, Article 21.2, modify to read:

- 21.2 All proposed amendments to the By-laws of the Association **must be submitted to the National Office sixty (60) days prior** ~~by a Branch/Facility to the Board shall be presented~~ to the next National Convention, or Special General Meeting for approval except that where the Board or 20% of the membership-at-large consider it expedient to do so, such By-laws may be submitted for approval by way of referendum.

CARRIED

The meeting recessed at 12:30 hours and reconvened at 14:37 hours

RESOLUTIONS

ADMINISTRATION

A 1 Minutes – Edmonton ACC

Whereas;

Each member of the union has a responsibility to take an “intelligent interest” in the affairs of CATCA, and

Whereas;

To take an “intelligent interest” requires, among other things, accurate, thorough, and timely information being available to the membership,

Be it resolved;

Minutes for CATCA meetings, including Executive meetings, Board of Director’s meetings, conference calls, special meetings, etc. contain information to such an extent that:

Members are satisfied with their ability to understand the issues facing the Union,

(can fully exercise their right and responsibility to understand the issues facing the Union)

members are satisfied that the information they need to make intelligent choices/decisions **IS** available, in **abundance**.

To that end, minutes should include: information about all sides of debates, reports **(annual/semi annual)** from members of the Board of Directors, Committee reports, **minority reports**, etc.

DEFEATED

A 2 Workplace Policies – Edmonton ACC

Reference: Section III, Administration, modify article 12.1 to read:

Use of Part-time **or** Seasonal Controllers

Whereas air traffic controllers are licensed professionals engaged in a highly technical and responsible activity, the Union ~~supports the hiring of~~ **Controllers on a Full-time basis only and furthermore the Union** is opposed to the hiring of air traffic controllers on a part-time **or seasonal** basis to replace full time ATC or when full time ATC are available.

Note: Strikeout and bold/underline indicates editorial amendments

CARRIED

A 3 Workplace Policies – Edmonton ACC

Reference: Section III, Administration, new article under article 12 to read:

Whereas Air Traffic Controllers are required to lend all possible assistance to Flight Crews during in-flight emergencies and whereas events such as these are typically uncommon, the Union will endeavor to ensure the Employer provides Air Traffic Controllers a full and complete recurrent emergency training program.

CARRIED

A 4 Training of Non Operational Personnel - Outaouais

CATCA and ~~shall cooperate to produce on producing~~ **shall consult with NAV CANADA shall cooperate to produce on producing to ensure that a recognized** a training and ~~certification~~ **qualification** process for all ATC ~~NON-OP~~ positions **be put into effect.**
~~Certification~~ **Qualification** shall require all relevant training and an OJI period under a presently ~~certified~~ **qualified** Specialist, resulting in a license endorsement/~~certification~~ **qualification** for the position if successful.

Amendment #1: Remove the word NON OP

Moved by: Randy Hepner, Winnipeg ACC

Seconded by: Dennis Wyche, Montreal ACC

Amendment #1 - CARRIED

Amendment #2: Delete the term certification and replace it with the term qualification

Moved by: Gord Howe, Buttonville Tower

Seconded by: Oshawa Tower

Amendment #2 - CARRIED

Amendment #3: CATCA and ~~shall cooperate to produce on producing~~ **shall consult with NAV CANADA shall cooperate to produce on producing to ensure that a recognized** a training and ~~certification~~ **qualification** process for all ATC ~~NON-OP~~ positions **be put into effect.**
~~Certification~~ **Qualification** shall require all relevant training and an OJI period under a presently ~~certified~~ **qualified** Specialist, resulting in a license endorsement/~~certification~~ **qualification** for the position if successful.

Moved by: Tim Waldroff, Seaway Branch

Seconded by: St-John

Amendment #3 - CARRIED

Resolution as amended

CARRIED

A 6 National Secretary-Treasurer Title Change – London Tower

Be it resolved that the Policy Manual be revised to substitute Executive Vice President for National Secretary-Treasurer.

NO LONGER REQUIRED WITH THE PASSING OF BY 11A

A 7 will be dealt with in closed session

RESOLUTION NO. 7

Recessing from now until 08:45 tomorrow morning.

Moved by: Dean McDonald, Vancouver ACC

Seconded by: Vancouver Tower

DEFEATED

A8 deferred until May 5, 2007

A9 tabled until May 5, 2007

COMMITTEES

C 1 Benefit Package – Toronto ACC

Be it resolved that CATCA Local 5454 strike a committee comprised of 1 Controller from each region, selected by the Regional V\P, to study and make recommendations pertaining to the Controller benefit package including but not limited to pensions, medical, dental plans, etc.

Amendment #1: Add to the end of resolution C1 “Two 3 day meetings per year with a budget of \$50,000.00.”

Moved by: Cliff Durrwachter, Toronto ACC

Seconded by: Toronto ACC

DEFEATED

Amendment #1: Be it resolved that CATCA, CAW Local 5454 asks NCJC to create a committee with a controller from each region chosen by their Vice President etc.

Moved by: Simon Richard, Quebec Tower

Seconded by: No one

AMENDMENT LOST

Original Resolution as moved by Toronto ACC

WITHDRAWN by Toronto ACC

Meeting adjourned at 16:12 hours and will reconvene on May 5th, 2007 at 08:45 hours

Meeting reconvened on Saturday, May 5th, 2007 at 9:00 hours

ADDRESS BY BUZZ HARGROVE

The delegates received an address by Mr. Buzz Hargrove, President of CAW-Canada. Mr. Hargrove's address discussed collective bargaining, the economy, the role of private equity firms in the future of industry and the environment.

Meeting recessed at 10:00 hours and reconvened at 10:27 hours

C 2 Increased Participation in IFATCA – Vancouver ACC

Whereas it behooves us as the representatives of the ATC employees of a major international provider of ANS to fully participate in international discussions on ~~labour-related issues in the industry~~ **ATC**; and

Whereas sending a single representative, as has been the case recently, does not permit full participation or representation by CATCA at the IFATCA conference.

Be it resolved that CATCA National send a minimum of three (3) representatives (~~including at least one VFR and one IFR controller~~) to the annual IFATCA conference so that meetings for all three (3) committees (A – Administration, B – Technical, C – ~~Human Factors~~ **Professional**) are attended by official CATCA representatives.

CARRIED

A 8 will be dealt with in closed session

A 9 CATCA 2010 Convention – Toronto ACC

Be it resolved that CATCA 2010 convention be hosted by the **Central Region Toronto ACC** branch.

Note: *Strikeout and bold indicates editorial amendments*

CARRIED

A 10 Workplace Policies – Montreal ACC

Be it resolved that CATCA national **executive** Office publicly and firmly oppose the continued implementation by NAV Canada of the CAATS system until such time as the functionality problems identified to date by QM, QX, WG and UL ACCs have been corrected and **an the** intra and inter-unit simulation has been **completed to verify all corrections made.** ~~implemented to ensure some correction.~~

Note: *Strikeout and bold indicates editorial amendments*

CARRIED UNANAMOUSLY

RESOLUTION NO. 8

Bringing the issue from the table onto the floor.

Moved by: Dean McDonald, Vancouver ACC

Seconded by: Buttonville Tower

CARRIED

Mr. Redmond advised that the rules would be suspended again.

A 11 Board of Directors – Toronto ACC

Be it resolved that convention direct the Board of Directors to take the necessary steps including but not limited to **proposing** by-law amendments and policy to allow for the President and National Secretary Treasurer to be elected by the active membership following the triennial convention but not later than ~~July 1st~~ **June 15th**.

Note: *Strikeout and bold indicates editorial amendments*

CARRIED

FINANCE

F 2 Branch/Facility Rebates – Moncton ACC

Reference: Section IV, Finances, Article 2.1

Branches and Facilities which have less than 40 members receive a fixed amount of ~~\$175.00~~ **\$200.00** and Branches with 40 or more members receive ~~\$5.00~~ ~~**\$6.00**~~ **\$5.50** per member. This monthly amount to be paid every three months beginning in January of each year. (Conv. 1999)

Amendment #1: Reduce the amount from \$6.00 to \$5.50

Moved by: Pierre Arsenault, Moncton ACC

Seconded by: Gander ACC

Amendment #1 - CARRIED

Resolution as amended

DEFEATED

F 3 Costs Incurred to Attend National Conventions – Moncton ACC

Be it resolved that CATCA National provide \$300 per delegate to offset costs incurred by local branches/facilities to attend national conventions.

WITHDRAWN

F 4 Equal Expense Coverage for Attending Convention – Moncton ACC

Be it resolved that CATCA National provide equal expense coverage for the Branches/Facilities official observers, as afforded the official delegates, for the purpose of attending National Triennial Conventions.

WITHDRAWN

DUES

X 1 Reduction of Dues – London Tower

Be it resolved, that CATCA union dues be reduced.

RULED OUT OF ORDER

F 1 Accommodation Expenses – Boundary Bay Tower

Reference: Section IV, Finances, Article 4.4

~~All union~~ **representatives with a legitimate need** are entitled to single accommodation, if they wish.

Amendment #1: Remove “All union” and add after representatives “with a legitimate need”

Moved by: Glen McGarrigle, Boundary Bay Tower

Seconded by: Vancouver ACC

Amendment #1 - CARRIED

Resolution as amended

CARRIED

Meeting recessed at 12:15 hours and reconvened at 14:10 hours

A 7 Airline Passes and/or Discounts for CATCA Members – Moncton ACC

Be it resolved that CATCA National contact ~~Air-Canada~~ the Nav Canada Board of Directors and other persons concerned to seek airline passes and the associated interline benefits for its members, ~~or any other airline carrier they deem appropriate for the purpose of obtaining airline passes and/or discounts for it's members.~~

Voting for Calling the question by Steve Boyd, Kitchener

Move to a vote on the resolution, resolution A 7 as amended by Moncton ACC.

CARRIED UNANIMOUSLY

A 8 Non Compete Clause – Vancouver ACC

Whereas;
members occupying full-time, elected positions within the Association (currently the President, the National Secretary-Treasurer, and the Regional Vice Presidents) are aware of confidential association information, and often, the nature of that information makes it in the best interest of the association that the employer not gain knowledge of this information and,

and whereas;
members should feel free to confide certain information to their elected full-time representatives, without concern that the information may be told to the employer, or that the elected representative may become the employer in the near-future, and

and whereas;
the membership should expect those full-time elected officers to work on behalf of their members, without any confusing or conflicting loyalties or allegiances, until the final day of their terms, and

and whereas;
members running for the full-time elected positions, do so voluntarily, knowing the salary and conditions of the position,

Be it resolved that:

The Association (write/draft/develop) a non-competition (contract/agreement/appendix), in which the candidate(s) for full-time elected positions with the Association will affirm that they will not take a management job with the employer within ~~two (2)~~ **one (1)** years of having occupied a position as a full-time elected union officer.

Note: Strikeout and bold indicates editorial amendments

Roll Call vote conducted

In Favour	54
Opposed	210
Abstention	28

MOTION IS LOST

MOVED TO OPEN SESSION

Mr. Thurgur wanted to recognize the union's newest branch and its branch executive, Mr. John Way, Goose Bay branch. Mr. Way briefly addressed the delegation.

Mr. Redmond thanked all delegates and official observers for their participation in debates that were engaged and congratulated them all for becoming cohesive and unified in their work.

Mr. Kevin Devine on behalf of Seaway branch and the delegation thanked Mr. Thurgur for his six years of dedication to the union and wished him every success for his future endeavors.

CATCA 2007 adjourned at 15.30 hours