



Local 54 54 – Section Locale 54 54

Representing Canada's Air Traffic Controllers - La voix des contrôleurs aériens du Canada

Collective bargaining has begun

To: All members of CAW CATCA Local 5454, Goose Bay Branch

In accordance with the Canada Labour Code, the Union served notice on Serco of our desire to initiate talks aimed at renewing the collective agreement, which expires Dec. 31, 2009.

The first bargaining session took place Wednesday, September 16, with Dave Ottway, Mark Simpson, Bob Blizzard, and Abe Rosner attending for the Union. Serco was represented by Neil Garlough, Natasha McLean, and Dale Campbell.

Your bargaining representatives tabled issues for discussion which emerged from the branch meetings held in recent months. The subjects included pay increases; retention premium; the need to renew and improve the medical travel plan (which expires at the end of the year); challenges involving on-job instruction; the new attendance management program and sick leave; ability to bank work performed on statutory holidays as comp time; overtime call-in mileage; and others. Discussion took place in a cordial and constructive atmosphere.

The next sessions have now been scheduled for the full week of October 26 - regional vice-president Peter Duffey will be in attendance as well. Please note that until a final and full tentative agreement is reached (which is then up for ratification by secret ballot of all members), no agreement on individual issues is truly final. For this reason and for the sake of strategy, the Union does not, as a rule, report on individual issues as bargaining proceeds.

Stay tuned for an update following our next session. In the meantime, should you have any questions or comments, please direct them to your Branch Chair Dave Ottway. Dave will work together with the rest of the team, and with Peter and myself, to get you the information and answers you need.

In solidarity,

Abe Rosner
CAW National Representative
September 24, 2009