



Local 5454 – Section Locale 5454

Representing Canada's Air Traffic Controllers - La voix des contrôleurs aériens du Canada

November 19, 2009

To: Regional Vice-Presidents
Branches and Facilities

Update on Collective Bargaining initiatives: Better Access to Weekends

- During collective bargaining, the parties agreed to the following:
 - NAV CANADA undertakes, during the first 6 months of collective agreement, to review the feasibility of increasing the access to Saturday/Sunday rest days to employees at all units/specialties in consultation with the designated Union representatives.
- Only 17/11 cycles can produce 26 full weekends off.
- There are opportunities to increase the number of 26 full weekend cycles in some units/specialties across the country.
- The desire of the employees in those units/specialties to accept additional cycles would need to be assessed.
- Increases will only take place where there are no increased costs or service delivery impacts.
- Unit Managers and Local Representatives shall meet to review the numbers and further investigate opportunities to expand on the number of existing 26 weekend off cycles
- Discussions/analysis should not be limited to MSO-generated schedules. Any proposals that are demonstrated to meet the above criteria should be given full consideration.

Branch Chairs should contact their RVP to discuss the status of this initiative in your unit.

In Solidarity,

Greg Myles
President

Doug Best
Executive Vice-President